



## **INNOVATIVE MANAGEMENT or HOW TO MANAGE IN A NEW WAY**

Organizations and businesses are facing multiple challenges today: first, because of the evolution of technology, customers and clients are extremely demanding and expect direct and immediate communication with the people they buy from. Secondly, with the evolution of the market going global and the e-commerce skyrocketing, you often need to compete with businesses from other countries.

**These changes require more and more agility, faster decision processes and more creativity from your organization.**

In order to follow these trends or events better, be ahead of them, **you need to become more conscious of where you are and how you manage your employees to then review the way you manage them.**

Old hierarchical or pyramidal structures don't work anymore. For a few good reasons, one being that the decision process is too slow and another being that employees can't feel engaged and creative.

We offer you to move from where you currently are with your organization's management style and put in place new management models in order to:

- create better employee engagement.
- foster creativity at all level (management, product, process)
- reduce the stress and eliminate the tragedy of burnout and the associated costs on your workforce.

The way it works: we first assess where you are with your organization, and then we facilitate with you the transition to:

- more bottom-up creativity and communication
- autonomous self-driven teams
- process facilitators instead of control manager